

Collaborative Practice Leader



Perley Health is a unique and innovative community that empowers Seniors and Veterans to live life to the fullest. Home to more than 600 Seniors and Veterans in long-term care and in independent apartments, Perley Health provides a growing number of clinical, therapeutic and recreational services to residents, tenants and people from across the region.

One of the largest and most progressive long-term care homes in Ontario, Perley Health is also a centre for research, education, and clinical innovation. Our Centre of Excellence in Frailty-Informed Care conducts and shares the practical research needed to improve care. Future caregivers come here to study and to acquire hands-on skills and experience.

Perley Health's values are brought to life each day by our over 800 employees. And more than 400 regular volunteers connect us closely with the community. Together, we improve the well-being of Canada's aging population.

We are embarking on a multi-year growth strategy, and are seeking an experienced

Collaborative Practice Leader – Permanent, Full-Time

Reporting to the Director of Nursing, the Collaborative Practice Leader, plays a key role in facilitating the achievement of excellence in resident care and outcomes.

It is the responsibility of the Departmental staff to comply with the provision of the Occupational Health and Safety Act; to observe established Policies and Procedures; Participates in and completes all required health and safety training.

Through compassionate, evidence-informed practice, the incumbent promotes a culture of professional inquiry and reflective practice across the team. Working in collaboration with the Clinical Care Team, the leadership team, registered staff and the rest of the interprofessional team the incumbent will facilitate achievement of these objectives through leadership and activity in key areas:

- Enhancing, growing and ensuring the sustainability of established processes for incorporating evidence-based practice at the point-of-care; the Collaborative Practice Leader, will be a resource and leader in monitoring the outcomes of evidence-informed care at the corporate level utilizing appropriate strategies and techniques; working with others to develop processes to evaluate and monitor indicators related to care;
- Developing structures and processes which integrate evidence-informed practice in policies, procedures, practice guidelines, and standards.
- The Collaborative Practice Leader, also acts as a resource, advocate, facilitator, and coordinator in all matters which impact practice, and is responsible for building and maintaining effective dynamic and effective relationships with clinical and other leaders, and members of the inter-professional team.
- Remains current on regulatory requirements, trends and changes and interprets the impact on regulated health professionals and excellence in resident care
- Standards of Practice – acts as a resource to the interprofessional team to interpret and apply the Practice Standards;
- Support staff in the development of learning plans
- Play a key leadership role on the Nursing Professional Practice Committee; take a lead role in growing the practice (models, processes, education, support, measures).
- Provide consultation on corporate initiatives and processes as that may impact professional practice and resident care;
- Develop processes and tools that facilitate and guide the creation of clinical competencies
- Identify inter-professional practice issues and concerns and assist with the review of practice at the bedside
- Policies/Procedures/Guidelines – develop/implement and evaluate process for evidence-informed policies, procedures; advanced competencies, medical directives and other authorizing mechanisms to optimize scope of practice
- Grow a Culture of Learning and Continuous Professional Development and Interprofessional Practice.
- Support the implementation of the corporate education plan
- Support on-boarding of new staff including the orientation process
- Assist staff in developing learning plans aligned with Perley Rideau competencies
- Provides Just-in-Time learning for new procedures or processes

Requirements:

- Regulated Health Professional
- Recent relevant clinical and/or professional practice experience
- Comprehensive knowledge of the Regulated Health Professions Act and practice standards in Ontario;
- Knowledge of relevant legislation impacting practice;
- Good working knowledge of Quality improvement principles and methodologies;

Please forward your resume and cover letter, outlining your background and experience with each key responsibility to our Human Resources department at:

Email: jobs@perleyhealth.ca

We thank all candidates for applying; however only those candidates selected for an interview will be contacted. No phone calls please.

For candidates selected for consideration, Perley Health, upon request, will make reasonable accommodation for any disability-related needs with respect to the recruitment process and materials.